Appointment Brief

Belfast Port Chaplain

August 2022
About The Mission to Seafarers

Founded in 1856, the purpose of The Mission to Seafarers (MtS) is to share God’s love and grace with seafarers by caring for them in the many difficult and challenging circumstances they encounter. Our ministry is wide ranging with an emphasis on compassionate, practical action and an absolute commitment to working with those of all faiths and nationalities, always with the deepest sensitivity and respect. We currently have a presence in over 200 ports in 50 countries.

Our core values are based on Christian principles. They explain how we work and embody our ambition and commitment to focus on the way we care for seafarers and their families and those who work for our organisation. They also stress the importance of the widest possible partnership and collaboration to the benefit of seafarers and their families.

- **Pioneering**: Being open to God’s leading, we encourage innovative thinking and seek to be flexible and entrepreneurial in our ways of working.

- **Inclusive**: We are unconditionally committed to the support of all seafarers and their families without discrimination.

- **United**: We are one global, intergenerational, multicultural family united in vision and purpose, while respecting diversity of culture and context.

- **Collaborative**: We are co-operative in our approach to our work – in relation to individuals, the church, ecumenical partners, and organisations and institutions that work for the welfare of seafarers.

- **Accountable**: We are accountable to God as stewards of the resources entrusted to us, to each other in recognition of our mutual inter-dependence and to those charged with governance at station, regional and international level.

- **Caring**: In all our dealings we strive to behave with compassion, to act with integrity and to treat everyone with respect.

The Mission to Seafarers provides emergency assistance, practical support and a friendly welcome in ports all over the world. Operating under the trusted sign of the “Flying Angel”, the Mission touches the lives of seafarers in numerous ways, responding to their needs and connecting them with the local community, including:

- Advocacy, advice and counselling
- Hospital and prison visiting
- Communication, transport and centre hospitality
- Ship visiting
- Spiritual support

The Mission to Seafarers is proud to be one of the ten “Partners in Mission” of the Church of England and we work in close partnership with the Anglican Communion throughout the world.

Our Values

- Pioneering
- United
- Inclusive
- Collaborative
- Accountable
- Caring
**Port of Belfast**

Belfast Harbour is Northern Ireland’s principal maritime gateway and logistics hub, serving the Northern Ireland economy and increasingly that of the Republic of Ireland. Around 70% of Northern Ireland’s and 20% of the entire island’s seaborne trade is handled at the Harbour each year.

Belfast Harbour is a Port that works hard to deliver for everyone in Northern Ireland. For generations it has been a core asset to the local economy and as 2020 demonstrated, it is more important than ever in the day to-day lives of the people and businesses in this region.

It is Northern Ireland’s principal maritime gateway and logistics hub, serving the Northern Ireland economy and increasingly that of the Republic of Ireland. The Port is essential to the smooth running of day-to-day life in the region and accounts for more than two thirds of the imports and exports that come into and out of the region by sea.

Since Belfast Harbour Commissioners was established in 1847, the Port has undergone a significant transformation, and is now amongst the 10 busiest ports in the UK. Today, Belfast Harbour handles over 25 million tonnes of trade every year, sees almost 1.5 million people travelling through the Port on passenger ferries and is this year set to welcome over 280,000 tourists on more than 130 cruise ships.

**The Port in Numbers**

- Turnover of £62.8m, down 4.7% on 2019.
- Underlying pre-tax profit of £30.1m, down by 3.8% on 2019.
- 23.5 million tonnes of cargo handled in 2020.
- 2.3 million tonnes of grain and animal feed handled, up 11% on 2019.
- £20m invested in new cranes.
- £43.2 million invested overall in port facilities and estate projects, up 3.6% on 2019.

For more information about the Port please visit [https://www.belfast-harbour.co.uk/](https://www.belfast-harbour.co.uk/)
Job Description

Port Chaplain Belfast and Northern Ireland
(Part Time 4 days per week worked flexibly)

Department: Ministry

Responsible to: Regional Director, Europe (Line Manager)
Day to day operational oversight from the Chairman MtS Belfast

Other Key Working Relationships:
Branch Committee, Belfast Centre Manager, Centre volunteers, Ship Visitors, other chaplains, IHQ staff, Port Welfare Committee, Terminal Staff, other maritime welfare societies, Port Authorities, Belfast Harbour Commissioners

Job Purpose:

- On behalf of the Mission to Seafarers to ensure an effective chaplaincy service in line with the Mission's core purpose: the provision of “physical, moral and spiritual” support to seafarers and their families, of all different backgrounds and nationalities.

- To represent the Mission in and around the port of Belfast and other ports in Northern Ireland, particularly with such bodies as the Port Authorities, Port Committees and other maritime organisations in Northern Ireland.

- To take responsibility for the effective management of all ship visiting in accordance with health, safety, environmental, security legislation, and local requirements.

Principal Duties and Responsibilities:

Pastoral Care

- Develop and implement an effective ship-visiting program for Belfast, Lisahally, Warrenpoint, Greenore and other ports in Northern Ireland where MtS has a presence.

- Visit the ships that call into the port, or make provision for their visitation, on a regular and sustained basis, building friendship, offering support and responding to need as appropriate.
• Provide a swift and effective response to any relevant emergency involving an individual seafarer or group of seafarers, where appropriate in close liaison with port authorities or other relevant bodies.

• Visit and provide support to seafarers who are in hospital or prison.

• Officiate at funerals of seafarers when appropriate and minister to bereaved seafarers.

• Act as a catalyst for the resolution of seafarers justice and welfare issues through mediation, assisting in dispute resolution and liaising with appropriate bodies and agencies including port health authorities, seafarers unions, local hospitals and port welfare committees.

• Support the provision of communications and transport facilities to seafarers as required.

• Liaise with other port chaplains and seafarer centres, both locally and worldwide to ensure ministry continuity, particularly in cases of ongoing pastoral care, and justice and welfare cases.

• Wherever possible to provide access to places of worship where this is requested by seafarers.

Church and Community

• Participate fully in the life of the Church of Ireland and on behalf of MtS lead on church engagement in Northern Ireland.

• Provide “spiritual” support to seafarers as appropriate, including the provision of prayer and public worship, on board ship and in seafarer centres.

• Work with ecumenical maritime teams as appropriate.

• Represent MtS as required in local chaplaincy matters as appropriate.

• Participate in the Port Welfare Committee and meetings with the Belfast Harbour Commissioners and Port Authorities as required.

• Develop strong links with community groups and local community organisations and encourage their involvement in the life and work of the Mission.

Communication and Fundraising

• Consult and co-operate with the Regional Director and Chairman of MtS Northern Ireland in all matters of concern and importance to the Mission.

• Ensure e-mails are regularly monitored and respond as required.

• Maintain the necessary records of service delivery and produce regular reports, in line with requested guidelines, to be sent to International Headquarters, regularly and on schedule, detailing all ministry activity and highlighting any developments within the ports.
In consultation with the Development team at International Headquarters, build and develop good relationships with local media in order to raise the profile of the Charity's work locally.

Explore and pursue local fundraising opportunities with a particular focus on companies, churches and individuals.

Where appropriate, provide fundraising leads on potential donors to the development department and support their fundraising work.

Build and sustain strong co-operative relationships with port authorities, maritime agencies and other bodies as appropriate.

Build and develop good working relationships with other ecumenical maritime agencies working in the port, local ministers and representatives of other faiths.

Support and work with other chaplains and members of the ministry team in the team's on-going activity.

Leadership and Management

- Recruit, manage and motivate a team of volunteer ship visitors and drivers to support seafarers and assist the port chaplaincy. This includes arranging their training, induction and co-ordination, and actively recruiting younger volunteers from local universities and churches.

- Work with volunteers, other maritime organisations and port authorities to improve access to the port for ship visiting.

- Provide leadership and support for the MtS Belfast/Northern Ireland ship visitors.

- Work in partnership with the Belfast Centre manager to ensure that there is staff cover in the Belfast port/at the centre.

Miscellaneous

- Attend MtS conferences, seminars and courses as instructed by the Regional Director.

- Ensure information is kept secure and used in accordance with MtS policy on confidentiality and the Data Protection Act 1998.

- Undertake other duties as may be requested by the Regional Director.

Person Specification:

Knowledge and Skills:

- This post is open to ordained candidates. The Mission to Seafarers is an Anglican Mission. Ordained applicants (deacons and priests) should have served at least three years in Anglican orders.

- A committed ecumenist, able to work with all traditions of the church and to lead occasional services for seafarers, provide pastoral care and teach and preach when required.
• An effective communicator with well-developed listening skills and the ability to demonstrate sound judgement and sensitivity.

• Excellent interpersonal skills and the ability to establish rapport and develop relationships quickly.

• Full, clean driving licence.

• Ability to manage a range of different projects and initiatives, and to work with minimal day to day supervision but as part of a regional team.

• Able to recruit and manage volunteers and interns especially younger/university students.

• Able to lead local fundraising activities and make grant applications where necessary.

• Ability to use a computer, laptop and Ipad and various software programmes such as Word and the willingness to learn how to use in-house IT programmes.

Personal Qualities:
• Empathy and determination to work to propagate the purpose of The Mission to Seafarers.

• A highly motivated self-starter, able to work under own initiative and unsupervised.

• Collaborative and inclusive, prepared to work as part of an ecumenical team.

• Culturally aware with the ability to relate easily to people from many different countries.

• Flexible in approach with the ability to adapt quickly and function well in unfamiliar environments.

• Resilience and an ability to remain calm and deliberate in emergency situations.

Special working conditions:
• Visiting ships is an essential part of this role. You will be required to climb accommodation ladders with as many as 80, 60 degree steps leading to the deck on board ships and then perhaps a further three decks to get to the bridge. It is a requirement that chaplains ship visit and you may visit as many as six ships per day.

• Specific training in Health & Safety issues in connection with Ship Visiting will be provided.

General Requirements:
• An offer of employment is subject to a satisfactory medical, references, enhanced Data Barring Service (Safeguarding) check and the successful licensing by the local bishop.
• All employees are required to be aware of their responsibilities towards Health and Safety and to adhere to the Health and Safety Policy.

• This job description does not encompass the complete duties and should be treated as a guide to the duties that the post holder is expected to perform.

• As a term of employment, the post holder can be required to undertake such duties as are commensurate with his or her position.

• The job description may be amended to meet changing requirements at any time after discussion with the post holder.

Terms of Appointment

Please note that we are unable to sponsor applicants and to the applicant must have the right to live and work in the UK.

Location
The role is located in the Port of Belfast

Working Hours
The working hours for the MtS role will be 32 hours per week worked over 4 days.

Remuneration
The salary for the MtS role is £36,000 pro rata plus housing

Annual Leave
The full-time annual leave allowance for the MtS role is 25 days plus Bank and public holidays.

Pension
The post holder will be eligible for enrolment into a pension scheme.
How to apply

To apply for this position, please complete the application form and return to Julie Lewars at jobs@missiontoseafarers.org.

If you have any questions or wish to discuss the role or the process further, please email Julie Lewars at jobs@missiontoseafarers.org to arrange a telephone discussion.

The closing date for applications is 12 noon on Friday 23rd September 2022. All applications will be acknowledged and treated in the strictest of confidence.

The Recruitment Process

Closing Date: 12 noon on Friday 23rd September 2022
Shortlisting: 26 – 27th September 2022
First Interviews: 5th or 6th October 2022
Second Interviews: In person XXXX (TBC)

We look forward to receiving your application.